



York Imperial Plastics is hiring a first shift Machine Operator Intern for our custom plastic injection & insert molding facility located in York, PA. If you are dedicated, hardworking, loyal, and are looking for the perfect career opportunity where you can grow and develop your skills, this is the opportunity for you. At York Imperial Plastics, we are proud to offer competitive benefits and wages in our state of the art production facility.

## **Job Description**

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### **Summary:**

York Imperial Plastic's Machine Operator Interns are responsible a multitude of functions which are vital to our production process. Duties include, but are not limited to, the safe operation of injection molding presses, the inspection of quality parts while also packaging parts, and everything in between which is necessary to support our production process. A successful Machine Operator will work under the general supervision and direction of the Foreman and work safely while providing the highest quality, defect free product, and excellent customer service as well as meet all of the essential functions of the position.

### **Essential Functions:**

The essential functions of a Machine Operator Intern include:

- Adheres to all Company policies, practices, and procedures.
- Ability to maintain a consistent and prompt attendance record.
- Excellent verbal and written communication skills.
- Safely operate production equipment including injection mold machines in compliance with all Company safety standards.
- Observe machine operation to detect workpiece defects or machine malfunctions.
- Visually inspect and package workpieces from one or more machines to determine accuracy of machine operation using standards of procedures and measuring instruments.
- Report defective products or questionable conditions to the Foreman.
- Perform secondary operations on parts as required.
- Maintain cleanliness of the work area, equipment, warehouse, and production floor.
- Safely and effectively use proper tools including grinding equipment when provided.
- Successfully completes appropriate forms and paperwork related to production.
- Works near hot and cold parts and around moving mechanical parts.
- Ability to work independently and to follow through on assignments as instructed.
- Work under pressure to meet deadlines while maintaining a positive attitude and providing exemplary customer service.
- Assist with other departments, including production, shipping, and receiving, when necessary.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions listed above.

**Physical Demands:**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- The employee is regularly required to speak and hear while communicating effectively both verbally and in writing.
- This position is very active and requires standing and walking for up to 8-10 hours with flexibility for overtime opportunities.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- The employee must frequently lift and/or move items up to forty (40) pounds.

**Work Environment:**

- The employee is occasionally exposed to fumes or airborne particles, moving mechanical parts, and vibration.
  - The noise level in the work environment can at times be loud.
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**Position Type:**

This is a full-time first shift position. Hours of work are Monday through Friday, 7:00 a.m. to 3:00 p.m., 40 hours per week with potential for overtime hours as well as weekend work.

**Required Education and Experience:**

1. High School Diploma or GED.
2. Currently enrolled undergraduate student.
3. Ability to lift up to forty (40) pounds.

**Preferred Education and Experience:**

1. Previous experience as a machine operator.
2. Previous experience in plastics.
3. Training in general safety and quality system awareness.

**Other Duties:**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Pre-Employment Background & Drug Screenings:**

York Imperial Plastics is committed to hiring outstanding individuals who reflect diverse backgrounds, have the qualifications, values and potential necessary to achieve our objectives. Our hiring policies articulate sound practices to ensure that this is achieved and risks to the Company are minimized. Therefore, background checks, integrity, and drug screenings will be performed once a final candidate has been selected for an offer of employment, but before the commencement of

employment. Conditional offers of employment will be made subject to the successful completion of a background check, integrity, and drug screening.

**Recruitment Disclaimer:**

York Imperial Plastics does not accept unsolicited resumes from third-party recruiters under any circumstances. Resumes submitted to any employee(s) of York Imperial Plastics without a properly authorized and executed vendor agreement, will become the property of York Imperial Plastics. Verbal or written commitments from any member of York Imperial Plastics not affiliated exclusively with the Human Resources Department will not be considered binding terms and hereby invalid.